



At The Gibson, our people come first.

We're committed to building a team that's driven, skilled, and united—a crew that supports one another and grows together. We believe in creating a workplace that's both positive and challenging, where every shift is an opportunity to learn, improve, and thrive. We celebrate effort, recognize achievements, and invest in your development—because your success is our success.

We train with purpose so that every team member is empowered to deliver a guest experience that goes beyond the expected—every guest, every time.

Our standard is excellence. Our goal is WOW.

That “WOW” factor? It's what we're known for. We make every guest feel seen, valued, and welcomed by a warm, professional, and passionate team. We serve up unforgettable experiences through exceptional food, innovative drinks, next-level hospitality, vibrant music, and an atmosphere that's *upscale but never uptight*.

We believe in the power of team.

We want you to feel at home here—to see The Gibson as your second family. Our mission is to stay fresh, stay inspired, and stay at the forefront of hospitality and entertainment. And we can't do that without *you*.

Let's build something legendary—together.

Welcome to **The Gibson**—we're thrilled you're considering joining our team!

At The Gibson, we pride ourselves on creating a vibrant, elevated dining experience where exceptional service meets genuine hospitality. We blend refined food and drinks with a relaxed, energetic atmosphere to deliver something truly unforgettable for every guest. Outstanding service is our standard—*authentic hospitality* is our mission.

Before you complete your application, we want to be clear: we take great pride in cultivating an environment where our team can thrive. We're serious about maintaining the highest standards in service, quality, and guest experience—and that starts with the kind of people we invite onto our team.

Here are a few values we live by:

- We bring our A-game—*every shift, every guest, every time*.
- We are professionals. We treat each other with respect and expect the same in return.
- We invest in our people. Ongoing training and development aren't extras—they're essentials.
- We run an organized, intentional, and values-driven business.
- We lead with honesty and integrity in all that we do.
- We know that a happy, supported team creates magic for our guests.
- We aim to provide **legendary service**—the kind of care that turns moments into memories.

If that resonates with you—if you're looking for a place to grow, contribute, and shine—then we'd love to learn more about you. Please go ahead and complete the application. We look forward to the possibility of welcoming you to The Gibson family.

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date _____

How did you find out about this job? ☐ Indeed ☐ Referral ☐ Walk-in ☐ Website ☐ Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone (____) _____

Email: _____ Date of Birth- _____

Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? ☐ Yes ☐ No (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? ☐ Yes ☐ No If yes, state the nature of the offense and disposition of the case. Include dates and places.
(NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Employment Information

What type of employment are you seeking? ☐ Full-time ☐ Part-time ☐ Temporary

Are there any days or hours you are unable or unwilling to work? ☐ Yes ☐ No

If yes, please explain:

Do you have any limitations on travel or overtime work? ☐ Yes ☐ No

If yes, please explain: _____

Are you currently employed? ☐ Yes ☐ No If yes, may we contact your employer? ☐ Yes ☐ No

If hired, when could you start? _____

Compensation desired: \$ _____ per hour / salary

Have you ever applied to or worked for this company before?

☐ Applied – Date: _____ ☐ Worked – Date/Location: _____

Do you have any friends or relatives employed here? If yes, name(s) and relationship:

SKILLS & BACKGROUND

List any skills, certifications, or training relevant to the job:

Have you ever served in the U.S. Armed Forces? ☐ Yes ☐ No

If yes:

- Branch: _____ - Dates of Service: From _____ To _____ - Final Rank: _____

- Are you in the Reserves? ☐ Yes ☐ No

Capability/Reliability:

Is there any reason you would be unable or unwilling to perform any of the essential functions required by the job you are applying for Yes ☐ No ☐

If yes, please explain: _____

Have you filed any type of fraudulent claims or lawsuit against any of your present or past employers? Yes No

If yes, please explain: _____

Do you have a reliable means of transportation to get to work? _____

Have you ever been terminated or asked to resign from a position? ☐ Yes ☐ No

If yes, please explain:

Will you abide by the safety rules of this company? Yes No

How many days of work (or school) have you missed in the last two year? _____ Reason: _____

Is there any reason why you would be unable or unwilling to report to work on time every day on a regular and consistent basis? Yes No If yes, please explain: _____

Education

High School Name: _____ Completed: ☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐ GED

College/Trade School: _____

Degree or Certificate: _____ Graduation Year: _____

Other Training/Certifications: _____

Getting to Know You

Why are you seeking a new job at this time?

How would you describe your ideal job?

What are your personal or professional goals in the next 2–5 years?

Why do you want to work with us?

What do you enjoy doing in your free time?

Work History (please fill out completely, even if you have a resume, begin with most recent)

1. Company _____ Phone No. with Area Code _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Key Responsibilities: _____
Specific reason for leaving: _____
2. Company _____ Phone No. with Area Code (____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Key Responsibilities: _____
Specific reason for leaving: _____
3. Company _____ Phone No. with Area Code (____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Key Responsibilities: _____
Specific reason for leaving: _____

Professional References-

Name: _____ Relationship to Applicant: _____
Company Name: _____ Position/Title: _____
Phone Number: _____ Email Address: _____

Name: _____ Relationship to Applicant: _____
Company Name: _____ Position/Title: _____
Phone Number: _____ Email Address: _____

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever, I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form, on other documents submitted with the application packet, and/or during my interviews may disqualify me from being considered for a position or be grounds for immediate discharge, if employed. I hereby authorize the Company to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications, and I give full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drug, alcohol, background check, and driving record tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I understand that pre-employment drug test is required for specified positions.

Signature: _____ Date _____

Name (please print): _____

Thank you for applying!

