



Statement of Purpose

Our priority is our team. Our goal is to train and develop a highly motivated, skillful, staff that works harmoniously. Cultivating a positive, challenging workplace where employees gain lifelong skills for successful futures.

Recognizing and rewarding efforts and accomplishments.

Creating a team capable of delivering a consistently exceptional experience to every guest, every time.

As a team, our priority is the guest. Each guest should feel highly valued by a friendly, professional, and compassionate staff, this is what we call our “**WOW**” factor. We provide an unforgettable and consistently excellent experience with superior quality food, creative beverages, *legendary* over and above guest service, great music and an unrivaled “*upscale, but not uptight*” atmosphere.

We stress the importance of working as a team: our hope is that you would think of The Funky Door as your second family and that you would be blessed by working here. To keep our concept fresh, exciting and on the cutting edge of the hospitality and entertainment industry.

Dear Applicant:

Welcome to The Funky Door. At The Funky Door, we pride ourselves on creating a fun, upbeat dining experience that provides every guest with refined dining in a relaxed setting, combining exceptional service with genuine hospitality. We are committed to delivering a world-class experience in a relaxed atmosphere. Great service is a given; great hospitality is the goal.

Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our entire staff and maintaining the highest levels of quality, service and attention for our guests. We want you to understand that we also believe in living our values, some of which are:

- We believe in the importance of being an A+ player 100% of the time.
- We are a team of professionals, who will be treated as such, and act as such.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.

We strive to be the best place to go in Lubbock and the best place to work in Lubbock!

If this feels like the environment for you, please complete the application.

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date _____

How did you find out about this job? ☐ Indeed ☐ Referral ☐ Walk-in ☐ Website ☐ Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone (____) _____

Email: _____

Do you have a reliable means of transportation to get to work? _____ Date of Birth- _____

Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? ☐ Yes ☐ No (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? ☐ Yes ☐ No If yes, state the nature of the offense and disposition of the case. Include dates and places.
(NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

List any special skills or training: _____

Employment Information

Are you seeking full time, part time or temporary employment? _____

Are there any days or hours you would be unable or unwilling to work? Yes No

If yes, please specify those days or hours you would be unable or unwilling to work: _____

Do you have any reasons which would limit your ability to travel or work overtime? Yes No

If yes, please explain _____

Are you currently employed? Yes No If yes, may we contact your present employer? Yes No

If hired, when would you be able to start? _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

Have you ever applied to our company before? Yes No Have you ever worked for our company before? Yes No

Compensation Desired _____

CAPABILITY/RELIABILITY:

Is there any reason you would be unable or unwilling to perform any of the essential functions required by the job you are applying for? Yes ☐ No ☐

If yes, please explain: _____

Have you filed any type of fraudulent claims or lawsuit against any of your present or past employers? Yes No

If yes, please explain: _____

Will you abide by the safety rules of this company? Yes No

How many days of work (or school) have you missed in the last two year? _____ Reason: _____

Is there any reason why you would be unable or unwilling to report to work on time every day on a regular and consistent basis? Yes No If yes, please explain: _____

Education

High School

Name of School: _____

Highest Level Completed: 9 10 11 12 G.E.D/Graduate

College/University/Trade School

Name of School: _____

Degree & Major: _____

Graduation Date (if applicable): _____

List and Describe any other School or Specialized Training: _____

Have you ever served in the military? Yes No

Service Branch _____ Date Entered _____

Date Separated _____ Final Rank _____

Are you a member of a reserve Organization? Yes No

How would you describe your perfect job?

What are your goals in life for the next 2 - 5 years?

Why do you want to work?

What do you normally do in your free time?

Work History (please fill out completely, even if you have a resume, begin with most recent)

1. Company _____ Phone No. with Area Code _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____
2. Company _____ Phone No. with Area Code (____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____
3. Company _____ Phone No. with Area Code (____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____
4. Company _____ Phone No. with Area Code (____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

References-

Name: _____ Relationship to Applicant: _____

Company Name: _____ Position/Title: _____

Phone Number: _____ Email Address: _____

Name: _____ Relationship to Applicant: _____

Company Name: _____ Position/Title: _____

Phone Number: _____ Email Address: _____

Name: _____ Relationship to Applicant: _____

Company Name: _____ Position/Title: _____

Phone Number: _____ Email Address: _____

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever, I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form, on other documents submitted with the application packet, and/or during my interviews may disqualify me from being considered for a position or be grounds for immediate discharge, if employed. I hereby authorize the Company to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications, and I give full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drug, alcohol, background check, and driving record tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I understand that pre-employment drug test is required for specified positions.

Signature: _____ Date _____

Name (please print): _____

Thank you for applying!